

## Personnel

Neste Oil employed an average of 5,097 (5,031) employees in 2013, of which 1,452 (1,450) were based outside Finland. As of the end of 2013, the company had 5,049 employees (5,022), of which 1,477 (1,474) were located outside Finland. Wages and

salaries paid by the company totaled EUR 270 million (253 million) in 2013.