

Sustainability key figures

CUSTOMER	2013	2012	2011
Produced renewable NExBTL diesel (million tons)	1.9	1.8	0.7
Emission reduction achieved with NExBTL diesel compared to fossil diesel, (%)	40–90	40–90	40–80
SAFETY			
Process safety incidents per million hours worked, (PSER)	3.0	5.9	4.8
Total Recordable Injury Frequency per million hours worked (TRIF)	4.2	3.6	2.7
Lost Workday Injury Frequency per million hours worked, (LWIF)	2.9	1.5	1.9
Preventive safety measures*	30,064	30,286	27,137
*includes observation tours, safety inspections, and near miss reporting			
PERSONNEL			
Number of employees, average	5,097	5,031	4,926
Sick leave (%)	3.0	3.1	3.2
Training days per person (excludes safety trainings)	2.1	2.5	2.8
Training-related investments (EUR million)	3.5	3.6	4.2
Job rotation (%)	8.4	8.0	7.7
Permanent employees (%)	96.3	95.3	96.0
SOCIETY			
Corporate income tax (EUR million)	94	59	46
Salaries and remuneration (EUR million)	270	253	240
ROACE (return on average capital employed after tax, %)	11.8	5.0	2.6
Provided employment (including contractors' employees)	7,600	n/a	n/a
Charity and sponsorship (EUR million)	1.0	1.0	1
Investments (EUR million)	214	292	364
Cleantech net sales (EUR billion)	2.5	2.2	1.0
CLIMATE AND RESOURCE EFFICIENCY			
New raw materials introduced	3	1	2
Use of waste-based raw materials (Mt/a)	1.2	0.74	0.33
Carbon dioxide emissions (t/a)			
Direct, scope 1	3,556,200	3,469,700	3,694,100
Indirect, scope 2	444,500	489,200	434,200
Indirect emissions, scope 3	45,900,000	45,639,380	n/a
Reduction in greenhouse gas emissions achieved with produced NExBTL renewable diesel (tons)	4,800,000	3,981,502	n/a

SUSTAINABILITY SUPPLY CHAIN			
The share of certified crude palm oil (%)	100	91	83
Supplier audits by an external party	29	26	19
The amount of smallholders in supply chain	54,000	9,000	n/a
Traceability of renewable raw materials to production plant or plantation (%)	100	100	100